

Westcliffe Federation



Who are we?

The Westcliffe Federation has been established since the 1st of January 2015 and was originally made up of West Felton CE Primary School and St. Andrew's CE Primary School. In June 2017, Kinnerely CE Primary School and Weston Lullingfields CE Primary School joined the Westcliffe Federation.

A Federation is when the Governing Body of one or more school joins together and they take responsibility for the strategic development of all the schools' under the Federation umbrella. The federation is led by an Executive Head Teacher with a team of Senior Leaders established in each school. It is very important to remember that each school maintains its individuality and retains its name. The Westcliffe Federation is the name of the Governing Body.

A Federation has the following benefits:

- More smaller schools having the opportunity to be part of the Federation
- Providing sustainability for more Village Schools
- Ensuring strength in numbers
- To continue to evolve with likeminded Schools and Governing Bodies
- Shared Christian Values, Vision and Ethos across more schools
- Taking collective responsibility for all children's development and progress.
- Explore opportunities for financial efficiency, determining for ourselves which services and providers we will buy into, to provide outstanding provision for our children.
- More staff to work alongside resulting in increased team members.
- Greater subject expertise from experienced staff.
- Joint School Development Planning resulting in a strategic overview of all schools involved in the Federation.
- More ownership and accountability for staff.
- Excellent Governing Body with the same shared passion, commitment and drive to achieve the very best for ALL children in Shropshire.
- To provide a more robust leadership structure to support all staff, at all schools
- Children from each school joining together through the curriculum
- Transition for Year 6 children would be smoother as they would know more children from other schools
- More opportunity for CPD for all staff
- Experienced staff could have the opportunity to train in middle management
- Sharing of resources across both schools.
- Admin staff meeting to share good practice – this will enable streamlining of administrative processes.

- Excellent, committed and passionate Senior Leadership Team (SLT) who have a clear understanding of the strategic focus and development of the Federation.

Federation is the way forward for small, rural schools. We have great rural schools, staff and pupils that we should fiercely protect but not to the detriment of the greater good. We should be at the forefront of change and never allow ourselves to be put in a position that it is forced upon us.

Together we are stronger!

Nicola Bond
Executive Head Teacher
Westcliffe Federation